

# Nuclear Safety Policy

This statement sets out **telent**'s commitment to nuclear safety



Telent is a provider of technology, network services and innovation on many of the UK and Ireland's largest and mission-critical operational systems: from Public Safety and Defence to transport and Service Providers. Our aim is to provide high-quality, dependable, and ever advancing solutions and services as the trusted partner of choice to our customers in the UK and Ireland.

## Commitment

Telent will operate to ensure, so far as it is reasonably practicable, the specific nuclear safety related aspects of relevant projects meet or exceed the conditions of all necessary legislation and other project specific requirements.

We will ensure that for all relevant projects, the following objectives are met:

- The responsible senior management team consistently demonstrate their commitment to Nuclear Safety Culture,
- All meetings start with a safety moment to reinforce the importance of nuclear safety in all activities undertaken,
- A programme (based on Customer, Regulator and International best practice) to raise awareness and embed a strong and healthy Nuclear Safety Culture, covering both safety and security related behaviours, is delivered and maintained for assigned employees and supply chain staff,
- All employees whose work can affect nuclear safety are suitably qualified and experienced (SQEP) or overseen by qualified mentors,
- An open-door policy is practiced so that all employees can safely and positively challenge or question decisions, processes and actions without fear or favour in support of nuclear safety,
- Benchmarking is performed against local and international nuclear industry peer organisations,
- All related Design Engineering Management Plans systematically eliminate or mitigate all identified nuclear safety risks to meet acceptable qualitative and quantitative targets as agreed with our customers and/or regulators,
- The risk posed by Counterfeit, Fraudulent and Suspect Items (CFSI) to nuclear safety is understood and reduced as low as reasonably practicable through training and effective processes and assurance,
- Suppliers responsible for providing products and services that could have an impact on nuclear safety are managed through effective quality assurance and governance,
- All assigned employees and supply chain staff are encouraged to practice the STAR principle (Stop, Think, Act, Review) when unsure; and
- A scheme for rewarding safety and security reinforcing behaviours is maintained.

## Implementation

Detailed processes and procedures to support this policy are published separately and updated for changes in legislation or working practices. Nuclear Safety roles and responsibilities are clearly defined within each relevant project organisation to deliver assurance and continual improvement of the project management system and performance.

Employees and Contractors working on our behalf are required to comply with this policy and associated procedures, supporting telent in managing nuclear safety related risks

The Telent Nuclear Project Senior Management teams have overall responsibility to ensure that this policy is effectively implemented and delivered. This is cascaded to the Nuclear Project Management Teams to:

- Deploy and integrate this policy into their project activities
- Provide adequate and appropriate resources necessary to implement these requirements
- Engage, train and inform our people and develop the behaviours and knowledge needed

As a minimum this policy, and our performance in meeting its requirements, will be monitored and reviewed annually by the telent Senior Management Team.

Signed by:

  
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Joanne Gretton  
Chief Executive Officer

