



# Engineering Safety Policy

## Telent Technology Services Ltd

*Telent Technology Services Ltd is currently integrating into M Group Telecom Ltd. All engineering policies, procedures and templates will be going through a period of update to align to the shared Business Management System. The Engineering Safety Policy and Design Management Procedure will both be updated to align to the new BMS by November '26 and lower-level documents will be phased beyond that. In the event of any questions or concerns, colleagues should reach out to amar.dhillon@telent.com.*

It is the policy of Telent to ensure, so far as is reasonably practicable, the specific Engineering Safety aspects of our projects meet or exceed the conditions of all relevant Safety legislation and other project specific requirements. This policy sits in conjunction with the M Group Telecom Business Policy (ETDL-1313293390-8548) and the commitments made therein.

## Our Commitment

Telent is committed to:

- Ensuring the management of Engineering Safety issues are embedded in the day-to-day operational activities, processes and the culture of the business.
- Ensuring that risks to all potentially affected parties arising from identified hazards meet the tolerable/acceptable quantitative targets as defined by project specific safety risk matrices and are As Low As Reasonably Practicable (ALARP).
- Maintaining and implementing a Hazard Management Process to monitor, track and provide an auditable trail of the closeout of safety hazards identified.
- Working with contractors, customers and stakeholders to ensure the effective management of Engineering Safety aspects.
- Providing appropriate and adequate information, instruction, resources and training to ensure Engineering Safety is adopted in design working practices at all levels of responsibility.
- Providing processes to manage the safety risks associated with the supply chain, particularly relating to Counterfeit, Fraudulent and Suspect Items (CFSI).
- Putting a programme in place for raising awareness and embedding a healthy Culture covering both Safety and Security related behaviours based on Client, regulator and international best practice requirements.

## Implementation

- The Group Engineering Director, with support from the appointed Telent Senior Leadership, has responsibility to ensure that this policy is effectively implemented and delivered throughout Telent.
- Safety is an integral part of engineering activities and will be pursued in the same manner, care and vigour as other responsibilities.
- Employees are encouraged to be pro-active to ensure that hazards are identified and, wherever possible, eliminated or mitigated at an early stage of design such that the number of residual hazards requiring management are minimised.

- Ensuring, where applicable, the safety risk of CFSI is managed via proper quality assurance and control programmes.
- Contractors and subcontractors will comply with the requirements of this policy and, where applicable, the Telent awareness training shall be extended to them.
- All projects involving engineering safety risks will be controlled via an Engineering Management Plan (or suitable alternative) which will ensure processes and plans are in place to systemically eliminate or mitigate safety risks.
- All projects shall capture safety risks in a Design Risks Log for regular review with relevant stakeholders and mitigation planning.
- All safety risks shall be mitigated to be As Low As Reasonably Practicable (ALARP) as agreed with the stakeholders identified in the EMP or project Safety Plan.
- All design projects involving safety risks will be resourced by Suitably Qualified and Experienced Personnel (SQEP) or personnel overseen by qualified mentors.
- Across Telent a programme is in place for raising awareness and embedding a healthy culture covering both Safety and Security related behaviours based on Client, regulator and international best practice requirements.
- Any safety concerns not addressed at the project level can be escalated to the Head of Engineering Assurance or the relevant Business Unit specific QEHS representative.

## Policy Adherence & Review

As a minimum this policy, and our performance in meeting its requirements, will be monitored and reviewed annually by the Telent Senior Management Team.

Signed by:



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**Mick Mohan**  
Group Engineering Director

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