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Carbon Reduction Plan

September 2026

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Carbon Reduction Plan

Supplier Name

Telent Technology Services Ltd ("Telent")

Commitment to achieving Net Zero

Telent is committed to achieving Net Zero emissions by 2050.

Data Reporting Periods

Telent uses the financial reporting period for the tracking of progress against agreed carbon reduction targets, which runs April to March.

Carbon Reduction Planning

At the end of each financial year, Telent undertakes the calculation and verification of its carbon emissions, assessing performance against published targets. Verified results are formally reviewed, and any additional carbon reduction measures are approved through this process. The updated Carbon Reduction Plan is then prepared and published by the end of September each year.

Baseline Emissions Footprint

Baseline emissions represent the greenhouse gases produced prior to the implementation of emission reduction strategies. They provide the reference point against which all future reductions are measured. The current baseline year is April 2019 to March 2020 (FY20).

Baseline Year: FY20 (Financial Year Apr 2019 – Mar 2020)	
Additional Details relating to the Baseline Emissions calculations	
The baseline year was calculated and independently verified as part of the organisation's science-based target setting. It includes only the mandatory sources under PPN006 and optional Scope 3 categories.	
Baseline year emissions	
Emissions	**Total (tCO_2e)**
Scope 1	6,761
Scope 2 (Location based)	2,161
Total Scope 3 Emissions	174,427
Purchased goods and services and capital goods	163,144
Purchased goods and services and capital goods intensity	0.29

Fuel and energy-related activities (not included in Scope 1 and 2)	2,180
Upstream transport and distribution	1,627
Waste generated in operations	20
Business travel	949
Employee commuting	1,553
Downstream transportation and distribution	0
Use of sold products	4,761
End of life treatment	193
Total Emissions Scope 1, 2 & 3	183,349

Current Emissions Reporting: FY26 (Financial Year Apr 2025 – Mar 2026)	
Emissions	**Total (tCO_2e)**
Scope 1	**3,777**
Scope 2 (Location based)	**682**
Total Scope 3 Emissions	**77,056**
Purchased goods and services and capital goods	69,492
Purchased goods and services and capital goods intensity	0.15
Fuel and energy-related activities (not included in Scope 1 and 2)	1,234
Upstream transport and distribution	749
Waste generated in operations	3
Business travel	975

Employee commuting	1,943
Downstream transportation and distribution	0
Use of sold products	2,483
End of life treatment	177
Total Emissions Scope 1, 2 & 3	**81,515**

*As part of our commitment to full and transparent emissions reporting, our Carbon Reduction Plan includes all calculated Scope 3 emission categories. This encompasses the required upstream and downstream activities such as purchased goods and services and capital goods, fuel- and energy-related activities not included in Scope 1 or 2, transportation and distribution, waste generated in operations, business travel, employee commuting, and use of sold products.

By accounting for all Scope 3 categories, we ensure a comprehensive and transparent approach to measuring and reducing our indirect emissions across the value chain.

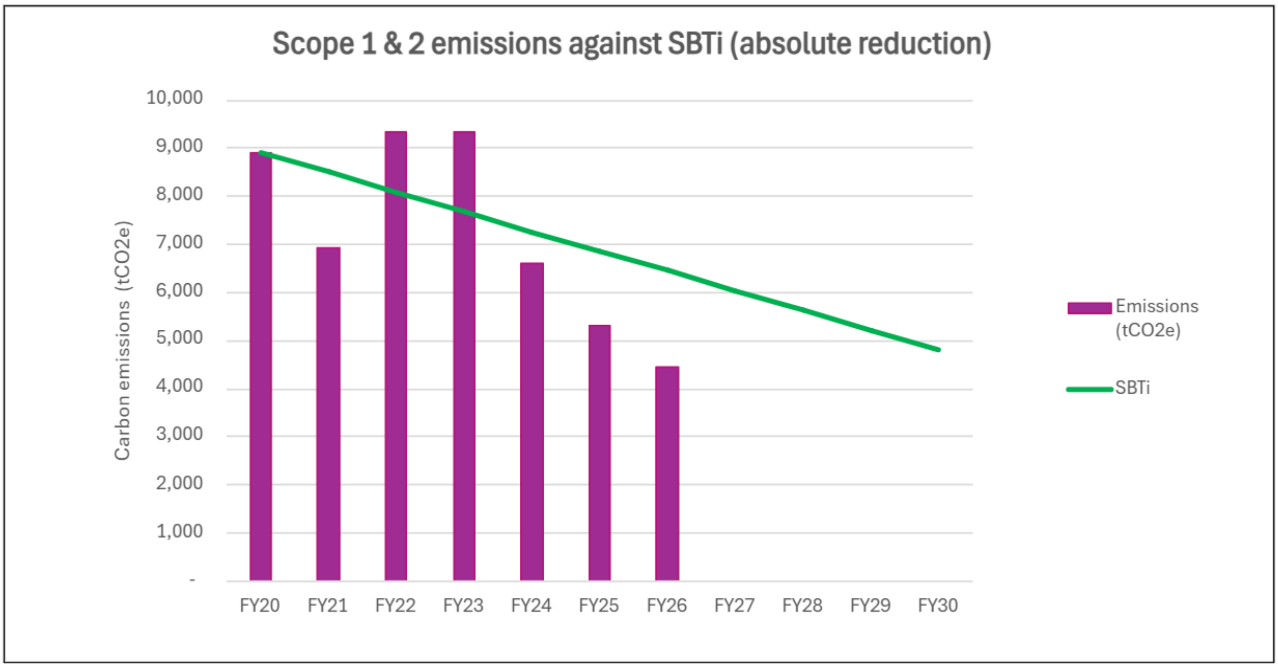
Emissions Reduction Targets

Scope 1 and 2

We have set Science Based Targets for reduction, aligned with limiting global warming to 1.5°C, using FY20 as our baseline year.

Scope	Reduction Target	Type	Baseline	Progress (FY26)
Scope 1 & 2	46.2%	Absolute vs baseline	FY20	**50.2%**

Progress for our absolute Scope 1 and 2 emissions can be seen in the graph below:



Telent also measures carbon performance using intensity metrics as an additional indicator of carbon efficiency. The intensity measures for the past seven years are presented below for Scope 1 and 2 only.

Measure	FY20	FY21	FY22	FY23	FY24	FY25	FY26
Tonnes of CO2e per million pounds turnover	17.7	14.8	20.7	20	15.7	11.2	9.45
Tonnes of CO_2e per head per year	4.4	2.9	3.9	3.6	2.9	2.0	1.81

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Scope 3

Telent has adopted a Science Based intensity reduction for our full applicable Scope 3 inventory, ensuring we reduce emissions across the wider value chain in line with our net zero strategy.

Scope	Reduction Target	Type	Baseline	Progress (FY26)
Scope 3	55%	Intensity (GEVA – emissions per £m revenue) vs base year	FY20	**48.3%**

The target covers over 80% of our Scope 3 footprint within the organisational boundary and applies to Purchased Goods & Services and Capital Goods. The target meets Science Based Target initiative (SBTi) criteria and supports a 1.5°C trajectory across the covered categories. We use a hybrid calculation method with supplier-specific or activity data where available, supplemented by spend-based estimates and recognised emission factors.

Carbon Reduction Projects

Telent is delivering a range of carbon reduction initiatives aligned with our Science Based Targets and Net Zero Roadmap. Since our baseline to date, these have reduced our absolute Scope 1 & 2 Emissions by 50% and the intensity of Scope 3 Emissions by 48%.

Carbon Reduction Initiatives

Initiative	Description
Renewable electricity	Switched 90% of electricity to REGO-backed renewable tariffs
Low-carbon heating	Replaced gas boilers with electric and low-carbon alternatives, reducing gas use by 89% since FY20
Energy efficiency upgrades	LED lighting refits, HVAC improvements, insulation and smart server scheduling to cut energy use and emissions
Estate improvements and rationalisation	Refurbishment of Warwick HQ to Category A environmental performance, alongside site rationalisation to reduce energy demand. LED Lighting upgrades, air conditioning optimisation and UPS Cooling optimisation
Fleet decarbonisation	Expanded electrical vehicle (EV) rollout to 22% of operational fleet, installed charging points and introduced incentives for personal EV/ULEV adoption
Digital solutions	Increased use of remote technologies to reduce avoidable travel and developed smart tech to reduce engineer site visits
Circular economy & waste	99.7% waste diversion from landfill, removal of single-use plastic cups, and donation of 1,000+ devices for reuse
Sustainable procurement	45% of spend with climate-aligned suppliers (up 9% during FY26), 97 supplier emissions profiles developed (up from 67 in FY25), supplier-specific emissions data covers 33% of reported Scope 3 emissions, enhanced procurement policies and supplier engagement on climate change, new Design Carbon Appraisal Tool

	(DCAT) deployed to calculate emissions and sustainability impacts of key products and services
Supplier engagement	138 suppliers engaged through Telent events and directly to support sustainability alignment and shared action.
Governance & targets	ISO14001 certified Environmental Management System, Science-based targets approved (Scopes 1, 2 & 3), Net Zero roadmap in place, and PAS 2080 verification achieved in Highways Business Unit
Recognition	Secured place on CDP A List for Supplier Engagement and Scope 3 Management. Silver Ecovadis 76% JAC Sustainability score

All carbon reduction calculations and reporting are prepared in line with the Greenhouse Gas (GHG) Protocol and our approved Science Based Targets, with disclosure through CDP. Data is supported by supplier-specific information where available and undergoes third-party verification in accordance with ISO 14064 to ensure accuracy, transparency and alignment with recognised international standards. Telent also complies with UK regulatory schemes including Streamlined Energy and Carbon Reporting (SECR) and the Energy Savings Opportunity Scheme (ESOS).

Planned carbon reduction initiatives

In FY27, Telent will continue to deliver targeted carbon reduction measures across operations, estates, fleet, and supply chain. Key actions include further fleet electrification, estate rationalisation, energy efficiency upgrades, expansion of digital and low-carbon solutions, and wider adoption of supplier engagement tools. These projects build on our FY26 progress and are designed to support delivery of our Science Based Targets and Net Zero Roadmap.

Initiative	Description
Fleet decarbonisation	Ongoing replacement of operational vehicles with EVs, targeting 50% by 2030, with 27% by the end of FY26
Digital innovation	Greater use of 3D scanning and remote monitoring to reduce travel
Estate rationalisation	Continued optimisation of office and site space to reduce energy demand
Green Solutions	Development of new low-carbon technologies
PAS 2080	Ongoing delivery of actions linked to whole-life carbon management in Highways
Sustainable procurement	Increased spend with climate-aligned suppliers to reduce Scope 3 impact
Design Carbon Appraisal Tool (DCAT)	Rollout of DCAT across projects to embed carbon assessment in design and reduce embodied emissions
ESOS plan	Continued implementation of Energy Savings Opportunity Scheme actions

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard. Scope 1, 2 and 3 emissions for FY25 have been externally verified. This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body) and is subject to at least annual review and update by end of September each year.

Signed on behalf of the Supplier:

Signed by:

Mick Mohan

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Mick Mohan (Group Engineering Director)

Date: September 2026